## STATISTICS OF INCOME

The Statistics of Income (SOI) Division of the Internal Revenue Service's (IRS's) Office of Research, Applied Analytics, and Statistics in the U.S. Department of the Treasury provides vital information on the federal tax system. Founded in 1917, SOI annually conducts more than 100 different projects providing income, financial, and tax information largely based on individual and business tax returns and information returns filed by tax-exempt entities. SOI data are used by government officials, policymakers, researchers, and the general public to analyze the U.S. economy, examine tax policy, and project tax revenues. SOI is a unique statistical agency in that all of its data come from administrative records.

\*\*The following is based on publicly available information and select information from our questionnaire.

## STRENGTH OF SOI'S SUPPORT

**Autonomy: Challenging.** No current threats but lacks enabling legislation and professional autonomy protections in statute.

**Budget/Staffing: Challenging.** SOI has lost 11% in purchasing power since 2012, resulting in delayed, less frequent, or eliminated products. Its budget also limits the amount of interactions with data users.

**Parent agency: Mixed.** IRS meaningfully includes SOI in department leadership meetings and in policy initiatives and regularly recognizes SOI for its work in internal meetings. IRS communications function assists with preparation of news releases while respecting SOI's autonomy over the statistical content. IRS also supports SOI with such activities as maintaining SOI's web pages. On the other hand, IRS CIO must provide prior approval for any hires or promotions of computer specialists, which has limited the agency's ability to be agile in the past. IRS also provided SOI with limited funding for IT and webpage modernization.

† See Supporting Materials F for an explanation of the support ratings.



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Agency strengths	<ul> <li>SOI's many partnerships and agreements across the federal government, which sometimes come with financial reimbursement, demonstrate SOI to be a relevant agency working to build the relevance of its products widely</li> <li>SOI has parent agency support in the following respects: <ul> <li>SOI is meaningfully included in department leadership meetings and in department- or administration-wide policy initiatives.</li> <li>IRS leadership regularly recognizes SOI for its work in internal meetings.</li> <li>IRS's communications function assists with preparation of news releases, and the IRS Office of Online Services provides support for SOI's Web pages</li> </ul> </li> <li>SOI can meet with members of the nonpartisan Joint Committee on Taxation or professional staff in the Department of Treasury and holds at least one working session with each annually.</li> <li>SOI is a member of both the IRS and Treasury Data and AI governance structures. As Statistical Official for the Department of Treasury, the SOI director interacts monthly with IRS data officials, ensuring a statistical perspective for IRS data decisions and raising SOI's profile.</li> <li>SOI engages data users and incorporates their feedback through strategic planning, setting priorities, and new public releases.</li> </ul>
Agency threats/ vulnerabilities	<ul> <li>SOI has only partial decision authority to recruit or fill IT staffing and key management positions. The CIO must approve any computer specialist hires or promotions in advance, usually annually. There are no issues currently, but this arrangement has been a challenge in the past.</li> <li>SOI has only partial control of its IT resources and is particularly constrained in funding to replace end-of-life equipment and hire GS-2210 series.</li> <li>SOI has interagency agreements with several other federal agencies that come with financial support, which is a strength but is included here because of the general precariousness of such funding.</li> <li>Twenty percent of staff are eligible for retirement, which is both an opportunity and vulnerability that will require planning and parent agency support.</li> </ul>
Agency challenges	<ul> <li>General underinvestment in the IRS until FY 2023 means that SOI's budget has lost 11% in purchasing power since FY 2012. As a result,<sup>1</sup> SOI has:</li> <li>Eliminated several data series primarily related to trust income and reduced curation of others;</li> <li>Reduced frequency of updates to several data series, mainly related to international business;</li> <li>Delayed data collection on new tax provisions;</li> </ul>

 $^{\rm 1}$  The impact of the FY 2024 budget increase for SOI on the cuts made through FY 2023 was not known as of press time.

	<ul> <li>Delayed replacement of end-of-life hardware; and had limited ability to timely install new software or make important upgrades;</li> <li>Delayed promotion of high-performing staff and being unable to permanently fill manager and other key staff vacancies; and</li> <li>Delayed modernizing its website.</li> <li>IRS communications function controls the release of press releases, web design, and publication standards (but not the actual statistical products), an arrangement that is not optimal because of the importance of SOI being an agile statistical agency whose products are objective and trustworthy, and perceived as such.</li> <li>SOI is three layers down in the IRS organizational chart and five in Treasury, which can limit its ability to provide statistics to inform the parent agency's evidence-based policymaking.</li> </ul>
Agency Challenges	<ul> <li>SOI's budget is not publicly posted for a fiscal year until the release of the president's budget for the next fiscal year. If Congress has not concluded its appropriations in time, as has been the case often in recent years, the SOI budget may not be publicly posted until the release of the president's budget for two fiscal years hence. Such budget opaqueness makes it difficult for outside entities to monitor SOI's budget.</li> <li>SOI has experienced hiring challenges due to parent agency onboarding delays. One such area is in IRS field operations, where administrative data are edited to meet SOI's statistical standards. Such delays delay key product releases and otherwise impede SOI's ability to produce relevant and timely data.</li> <li>IRS has reduced the number of submission processing centers, significantly impacting SOI's data collection process and creating work backlogs that have delayed release of some data series.</li> <li>While SOI staff meet with customers through formal meetings, an annual open meeting, and through conference attendance and presentation of their work, tight budgets have limited SOI's ability to take on new work in response to user needs.</li> </ul>
Agency opportunities	With additional sustained budgets, SOI could resume the programs delayed in prior years and continue its work to expand data coverage and granularity and improve data quality.
Agency-specific recommendations	<ul> <li>In addition to the all-agency recommendations in the body of the report, we recommend that:</li> <li>IRS sustain the budget increases provided to SOI in FY 2024 to address the challenges noted above.</li> <li>IRS give SOI more control over its hiring, IT, and publication process.</li> <li>IRS and Treasury consider avenues to further "enable, support, and facilitate" SOI in carrying out its responsibilities as required in the Evidence Act.</li> </ul>